

## Five factors successful e-commerce players have in common

A new report from Forrester has identified five key success factors for e-commerce businesses as they plan, launch or expand their organisations.



Ananda Chakravarty

Having the right people, the right organisational structure and an innovative idea for online sales is largely what defines a successful organisation. To flourish in the age of the customer, digital business professionals will need to tackle digital business transformation in order to increase their value to their customers and remain responsive to an everchanging marketplace.

"The most successful retail e-commerce organisations share five key leadership characteristics that positively impact their businesses," explains Ananda Chakravarty, senior Forrester analyst serving the eBusiness and channel strategy professional and lead author of the report, *The Five Key Success Factors of Every Digital Business*.

"These characteristics include the e-commerce offering, competitive marketing differentiation, a skilled e-commerce team, technology resources and capabilities, and

strong executive support. The first two are critical to any core strategic plan; the latter three are closely tied to the organisational structure of the firm."



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## E-commerce strategy plan

- 1. Offer functionality which meets distinct customer needs: Some examples of this include providing inventory visibility online and in-store, ensuring that retailers are not missing out on a potential sale; testing new merchandising with online customers, before rolling it out to bricks-and-mortar stores and; testing new ways to sell and deliver products. At the outset, digital leaders should identify what business they are in, establish why online could be profitable for the business and assess the customer-led market opportunity.
- 2. Have a plan to differentiate yourself: Some retailers have built digital solutions which allow customers to choose specific sales assistants and which allows them to browse together. Others allow their products (such as shoes) to be

customised online, providing a bespoke product to each customer. Standing out with unique services will help businesses compete against the e-commerce mega-platforms like Amazon.

- 3. Staff your business with 'digitally fluent' employees: Attracting and retaining skills in a digital world is an ongoing challenge. Businesses must ensure they have sufficient staff to service key functions such as merchandising, marketing, fulfilment, customer service and business technology. Digital leaders will need to plan both budgets and internal growth strategies to ensure this is possible.
- **4. Nurture technology partnerships:** Successful digital leaders are allocating a growing portion of their budget to innovation and technology. A large part of this budget is going towards building technology execution teams, toolkits and support/service partners. Understanding and nurturing a technology support structure will assist in filling internal gaps and improving delivery capabilities.
- **5. Build C-level support:** Having support at the highest decision-making level will assist digital leaders to deliver on their strategy. It will also assist in securing the necessary budget and the resources to ensure successful delivery of their strategy.

The research acknowledges that creating a successful e-commerce strategy is neither easy nor cheap. Forrester suggests that digital leaders develop an iterative planning cycle and an ongoing business map. The best companies enjoy strong returns from a testing and incremental improvement plan that is universally understood and supported across the company. Evaluating organisational e-commerce readiness and making use of digital analytics will also ensure strategic plans are successful.

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